Leadership perception around the world is a technical note that introduces 6 dimensions of leadership found across the world, some which are highly regarded in all cultures, and some which are associated with undesirable leadership in certain countries.

The different dimensions are:

- Transformational
- Team oriented
- Participative
- Humane oriented
- Autonomous
- Protective

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This technical note introduces the dimensions of leadership found across the world. In this module you will learn about the universal dimensions of leadership, some of which are highly regarded in all cultures, and some which are associated with undesirable leadership in certain countries. Yet all universal dimensions show up at some level in today’s societies.

You will be asked to compare these dimensions across countries and cultures, and estimate which are higher than others, to gain a sense of understanding for how expectations and prototypes for leadership differ around the world.

This information is based on research on 62 countries, and clusters of culture were determined by comparing levels of cultural dimensions.

Estimated time: 20 minutes

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1. Which cultural cluster do you think is highest in transformational? Which cluster is lowest?

- **Highest:** Latin America
- **Lowest:** Latin Europe

2. Which cultural cluster do you think is highest in team-orientation? Which cluster is lowest?

- **Highest:** Eastern Europe
- **Lowest:** Eastern Europe

Spain ranks higher in the first three leadership dimensions compared to China. So Spain perceives effective leadership to be more charismatic, team-oriented and participative than people in China. On the other hand, China perceives dimensions of humane, autonomous, and protective as more important.

The students will be asked to compare these dimensions across countries and cultures, and estimate which are higher than others, to gain a sense of understanding for how expectations and prototypes for leadership differ around the world.

If it is a leader’s responsibility to motivate the best from a group and actions to be most effective with people in groups from:

- **Eastern Europe**
- **Latin America**
- **Uli-Europe**
- **Confucian Asia**
- **Anglo**
- **Post-East Europe**
- **Sub-Saharan Africa**
- **Southern Asia**
- **German Europe**
- **Middle East**

In order to obtain more information follow the icon.
2. With this tool, it is possible to compare two countries and/or clusters on all dimensions. The graph will be represented automatically.

A final comparison tool allows them to do their own open “research” on the dimensions.