Orientation and assessment is an interactive exercise with four professional profiles. Students have to manage the orientation and assessment phases of the performance assessment process for each profile.

The learning objectives are the following:

- To understand the assessment process from the supervisor's point of view
- To know how to manage this assessment process and orientate co-workers
- To discover how to manage various profiles
The starting point is a video that shows the planning interview. This will be the basis for the occurrence of a number of situations in which students adopt the role of supervisor and will make decisions. For each profile, all necessary information is provided.

The process is completed with the final assessment interview.
Once the student has made a decision in each situation, an analysis will be shown. Videos of the situations will help students to better understand the conclusions.